EIIG Team Navigation

The **NEWS** Model

WHERE?

Where are you going?

What is your direction?

WHY?

What motivates you?

What is the meaning of

what you do?

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Team leaders and members are expected to navigate though a sea of challenges, a multitude of choices, and constant change. They have to steer their way through unforeseen challenges while managing the internal corporate environment with all its complexities.

Applying the N.E.W.S.[™] model, the Team Navigation[™] process helps develop a "common compass," creating alignment amongst team members who may have become

HOW?

What is your plan?

How will you execute it?

WHY NOT?

What are your limiting

beliefs and internal barriers?

lost in the sea of organizational changes. Interviews are conducted prior to the session in order to tailor the session to the team's needs. Follow-up session are also held to ensure execution of the team's tactical plan.

Target Audience

Team Navigation[™] is suitable for focusing management teams, functional teams, or crossfunctional project teams. It can be used as a team start-up event, a follow-up to a strategic planning process, at the beginning of a special project, as part of a change management program, and/or to build a focused, highperformance team at any point in the life of that team.

Workshop Outcomes

By the end of the session, teams will:

- Have a common language and improved communication
- Define a consensus-based strategy and optimal vision
- Identify the obstructions and blockages en-route to achieving the vision and goals
- Define the team's core values for success and decision-making
- Identify the critical goals and create a tactical plan to achieve the team's vision and goals.

A similar program called Organizational Navigation™ is available for senior leaders.

This program is also available as an online series.



