



# Self Navigation: The N.E.W.S. Experience™

In these turbulent times, we must navigate ourselves and our organizations through many difficult and challenging choice points. Managers need to employ strategic navigation tools; ones that are well-tested and highly structured. These tools can be very useful in organizations that seek new ways to develop their managers and leaders.

The N.E.W.S. Experience™ is an innovative and profoundly significant process of coaching in a group. It allows participants to navigate both their personal development and their career, increase motivation, overcome obstacles, plan and execute for better results. Therefore, this course is a “gate” to many other N.E.W.S.™ Programs.

## Target Audience

This course is especially valuable for individuals who want to apply a structured process for career planning and for those with high potential. It can be used very effectively as part of an on-boarding process or to assist with transitions and other “crossroads.”

## Workshop Outcomes

- Set a vision for the future and build a ‘Practical Model’ to achieve it
- Identify personal barriers and gain tools to overcome them
- Identify, clarify and connect to values and motivation
- Construct an action plan to achieve vision and goals.

The model is structured, transparent, practical and applicable; building a clear path to achieve one’s desired vision (North), connecting to personal values and motivators (East), understanding and breaking through limitations and barriers (South) that might get in the way of achieving desired results and goals (West).

Participants fill out the Organizational Web Questionnaire, a highly effective assessment tool that uses the compass model at three levels: personal, interpersonal and organizational. Using the results, participants will be able to engage with the model, the tools, and the roadmap in a specific and personalized way.

This unique, highly participative experience is conducted through engaging individual work, practice in small groups, exercises and demonstrations. It is designed to be a two-day face-to-face workshop.

## The NEWS™ Model



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 This program is also available as an online series.



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